

NGO “Insula Sperantelor”
Proposal for social training

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Name of the project	Socialization of trafficking victims people, in terms of professional training	
Implementing institution	Public Organizations “Insula Sperantelor”	
Place	3, street Cornului, Chisinau, Moldova	
Applicant	PO “Insula Sperantelor”	
Person in-charge	Bulah Liubovi	
Bank account	COBADEFF Commerzbank AG, Frankfurt/Main, Germany 400887013101 MOLDMD2X BC MOLDINDCONBANK S.A. IBAN MD45ML000000000225154948 PO Insula Sperantelor MOLDMD2X349 for branch Ciocana	
Target group		
Goal	Project goal is to provide training and facilitate employment of victims of trafficking in persons, and potential trafficking victims from socially vulnerable levels of population	
Specific Objectives	<ol style="list-style-type: none"> 1. Select and conduct professional training for young girls and young women on professions demanded in the Moldovan labor market, together with the National Employment Agency. 2. Provide assistance with assessment of physical and intellectual capabilities for selection of profession. 3. Prepare accommodation for beneficiaries in CRAC and “Insula Sperantelor” hostel. 4. Organize professional training for beneficiaries. 5. Purchase instruments, materials and equipment for youth study. 6. After study, arrange distribution of students for practical training in public food service enterprises. 7. In cooperation with the National Employment Agency assist with employment of graduates. 8. Organize psychological consultations during studies for purpose of better social adaptation. 9. Carry out a complex of educational events that facilitate integration of beneficial in society. 10. To provide a variety of social assistance beneficiaries: tools, materials, hygiene parcels. 	
Duration of the project	8 month	
Total cost of the project	12 838,00 Euro	
Local contribution	Euro	
Proposed support	Phase: Euro	Jahr: Euro
Contributions of other organizations	Euro	

Presentation of the organization.

Public organization “Insula Sperantelor” has become involved in anti-trafficking activities in March 2004 in cooperation with the International Migration Organization (IMO). The same year there was opened an hostel for accommodation of trafficking victims for 22 persons.

Since then more than 680 girls and women have gained a profession, both trafficking victims and under trafficking prevention program.

Owing to cooperation of the three organizations, the mission of International Migration Organization (IMO) in the Republic of Moldova, Public Organization “Insula Sperantelor” and the National Employment Agency in support with the city administration, Insula Sperantelor has opened a Center for Professional Orientation and rehabilitation of victims of trafficking in persons. A possibility to gain a profession within a short term, which is in demand in the labor market of Moldova, having a good psychological and financial support, jobs, perspectives for creation of their own family and leading a decent life in their own country, is provided not only to victims of trafficking of persons, but potential victims as well: orphans in boarding schools, girls for poor families and from rural areas, former convicts. During education girls and women take part in various contests and exhibitions, attend museums, go to excursions and festivals. There is a psychological support service, and we arranged a festival “Small steps into the future”.

The public organization “Insula Sperantelor” employs 5 social assistants, one of whom coordinate activity between “Insula Sperantelor” and IMO.

In 2008 together with IMO, “Insula Sperantelor” had set up professional training in a penitentiary no. 7 in Ruska village. Together with the International Society for Human Rights Moldova section, these courses help girls and women, former convicts gain a new profession.

“Insula Sperantelor” works with non-governmental and international organizations, actively works with public authorities and authorities of state for prevention of trafficking of person and takes preventive measures. This partnership puts particular emphasis on Municipal Employment Agency with whom we study demands of the employers to education in the Moldovan labor market and provide employment support to graduates (participate in vacancies fairs), consult in the agency, train Agency personnel for employment of course graduates.

For many years the Public organization “Insula Sperantelor” maintain partnership in the following activities:

1. International organizations
 - International Migration Organization
 - LFD Liechtenstein Development service Foundation
 - Swedish agency for international development and cooperation (SIDA)

- A network of national organizations for Elimination of Prostitution and Trafficking in Children ECPAT
 - Horizons for children
 - Assisting Children in NEED
2. State sector
- General administration of education, youth and sport, Kishinev
 - Ministry of Economy and Commerce of the Republic of Moldova
 - National Employment Agency
 - Ministry of Justice of the Republic of Moldova
 - Department of penitentiary institutions of the Ministry of Justice of the Republic of Moldova
 - Kishinev City Administration
3. Non-governmental organizations
- Association of Woman of the Republic of Moldova for training and development
 - Association for Human Resources Development, Hancesti
 - Center for Social Reintegration of Youth “Epitrop”, Calarashi
 - International Organization of Human Rights, section of the Republic of Moldova
 - Social Mission “Diaconia” of the Bassarabian Mitropoly
 - Tighina Association of Psychologists, Causeni
 - Business Consultations Center
 - CCF Moldova – Child, Community, Family

Formulation of the issue

The Society for Social Protection of Teenagers and Youth “Insula Sperantelor” is involved in anti-trafficking for 6 years and conducts projects for reintegration of trafficking victims and other social groups in the society.

This project is intended for victims of trafficking of persons, who have completed medical rehabilitation in IMO, girls and women from rural areas with an income less than living minimum and unskilled, orphans and social orphans, former convicts, single unemployed mothers, girls from poor families. Age of beneficiaries ranges from 17 to 35. Selection for education occurs by the following criteria:

- willingness to have a given profession
- health condition required for this profession
- ability to assimilate knowledge and skills for this profession

Professional education takes about 8 months for “hairdressers, manicurist, nail increase” and “cook-confectioner, waiter”.

In only 8 months there will be trained 10 persons.

The main direction of psychological, pedagogical and social assistance to students of "Insula Speranțelor" are improved ability to act confidently, individual consultations, assistance in solving personal problems, correction of selection of professional self-determination, communication training, etc.

All beneficiaries will be given instruments and materials for training. For such professions as “cook-confectioner”, “waiter” the students will have a possibility to practice in Chisinau public food service enterprises: restaurants, bars, cafes. During education the beneficiaries will be trained by social assistants and a psychologist, volunteer workers.

Public Organization “Insula Speranțelor” is an experimental ground for institute of education of Moldova. Course teachers have elaborated teaching materials for a number of professions. They are easy to understand, provides for step-by-step methods and will be a good instrument for education.

Upon completion of the project our organization will provide a report on expenses of money, and attach copies of confirmation documents in accordance with the legislation in effect of the Republic of Moldova.

THE PROJECT BUDGET

1. TRAINING						
<i>No</i>	<i>Speciality</i>	<i>Period, training, month</i>	<i>Person quantity</i>	<i>Sum of training for one person, Euro</i>	<i>Sum for one person, Euro</i>	<i>Total sum, Euro</i>
1.	Hairdresser, manicurist, nail increase	8	5	46,25	370,00	1850,00
2.	Cook-confectioner, waiter	8	5	49,38	395,00	1975,00
<i>Total:</i>			<i>10</i>			<i>3825,00</i>
2. PUBLISHING DIDACTICS AIDS						
<i>No</i>	<i>Designation</i>	<i>Quantity</i>	<i>Price per one, Euro</i>	<i>Total sum, Euro</i>		
1.	Hairdresser					
	in Romanian	100	5,31			531,00
2.	Cook-confectioner, waiter					
	in Romanian	100	5,31			531,00
3.	Manicurist-pedicurist					
	in Romanian	100	5,31			531,00
<i>Bcezo:</i>		<i>300</i>				<i>1593,00</i>
3. GRANT						
<i>No</i>	<i>Designation</i>	<i>Period, residing month</i>	<i>Person quantity</i>	<i>Expenses for one person, Euro</i>	<i>Total sum, Euro</i>	
1.	Students	8	10	50	4000,00	
<i>Total:</i>					<i>4000,00</i>	
4. SOCIAL SUPPORT OF BENEFICIARIES						
<i>No</i>	<i>Designation</i>	<i>Period, month</i>	<i>Person quantity</i>	<i>Expenses for one person, Euro</i>	<i>Total sum, Euro</i>	
2.	Excursions		10	30,00	300,00	
3.	Hygiene parcels		10	12,00	120,00	
4.	Products	8	5	50,00	2000,00	
5.	Tools and materials	8	5	200,00	1000,00	
<i>Total:</i>					<i>3420,00</i>	
TOTAL SUM OF PROJECT for 1 YEAR					12838,00	

Name of the project	Socialization of trafficking victims in the context of professional training	
Implementing institution	Republican Organization for Social Protection of Teenagers and Youth "Insula Sperantelor"	
Place	Republic of Moldova, Chisinau, str. Kornuluy 3	
Applicant	PO "Insula Sperantelor"	
Person in-charge	Bulah Liubovi	
Bank account	IRVTUS3N The Bank of New York Mellon, Ney York, USA 890-0500-123 MOLDMD2X BC MOLDINDCONBANK SA IBAN MD60ML000000000222414913 PO Insula Sperantelor MOLDMD2X349 for branch Ciocana	
Target group		
Aim	The aim of the project – to improve the effectiveness of the training for the qualified staff in crisis period.	
Specific Objectives	<ol style="list-style-type: none"> 1. Prepare and issue qualification summative tests using the methods of case- by occupation: cook, pastry cook, hairdresser, beautician, secretary. 2. Develop computer programs for qualifying summative testing. 3. To analyze the views of employers on the basis of employment of graduates for the correction of the training programs. 4. Supplement computer center for computer testing with computers. 	
Duration of the project	12 months	
Total cost of the project	20050.00 USD	
Local contribution	3 900.00USD	
Proposed support	Phase: USD 16 150.00	Jahr: CHF
Contributions of other organizations		

Presentation of the organization

Public organization is located at: str. Kornuluy 3, Chisinau, tel. 71-98-04.

Mission of the organization – socialization through training. One of the goals is to provide training and support to teenagers and youth from poor levels of society, orphans, and youth from rural areas. During the course of the Organization, in a short time, you can get a profession in demand on the labor market of Moldova: pastry chef, hairdresser, manicure, pedicure, waiter, bartender, seller, cosmetologist, make-up artist, accountant, secretary. Managers of the organization continuously study the segment of the labor market in the provision of the training.

1. Professional training. Public Organization “Insula Sperantelor” carries out its activity in various areas, one of which is to provide education to children and youth from socially vulnerable strata of population (orphans, social orphans). After the training they are assisted in finding employment. The graduates of the school “Insula Sperantelor” are in demand on the labor market of Moldova, as the competence training builds in them knowledge, skills and experience that are in demand and comply with the requirements of the employers even in crisis periods for economy, when the competition for the workplace increases due to job cuts. Training of teachers, providing them and students with teaching aids and modular technologies, establishing an information center for formative, interim testing, transition to the new criterion of formation of competence has improved the quality of training and to reconcile the requirements of training with scientific and technological progress and international benchmarks.

2. The Organization "Insula Sperantelor" takes care of reintegration of rural youth. There was established a successful collaboration with non-governmental organizations in order to educate specialists for the village. The course provides students with not only a profession, but also with the ability to communicate, psychologically adapt themselves in a new group. For this purpose the curriculum contains formation of social competences that teaches students how to act in the society with consideration of other people's positions, and formation of communication skills that teaches students how to initiate a communication in order to be understood.

3. One of the activities of the Public Organization "Insula Sperantelor" is activity for prevention of trafficking of persons, rehabilitation and reintegration into the society. Owing to cooperation of the three organizations - Mission of the International Migration Organization (IMO) in the Republic of Moldova, the Public Organization "Insula Sperantelor" and the National Employment Agency supported by the City Administration, Insula Sperantelor had a new Center for professional orientation and rehabilitation of victims of trafficking of persons. A possibility of receiving a

professional qualification within a short period of time, which is in demand on the labor market of Moldova, psychological and financial support, work places, a perspective of creating their own family and a decent life in their own country, are granted not only to victims of trafficking of persons, but also to people who can potentially become such victims: orphans of boarding schools, girls from poor families.

4. At the courses arranged by the Organization "Insula Sperantelor", there was carried out a project for education of people with limited health capabilities. This category of people is not sufficiently protected in social, economic and legal aspect. The Organization "Insula Sperantelor" together with the National Employment Agency, IMO provides education to hearing-impaired and deaf people in profession cook, that's how in demand it is in the Moldovan labor market. In 2010-2011 at the "Insula Sperantelor" started training young people with disorders of the musculoskeletal system. This category of people often becomes unemployed, therefore the success of this project shows in the end result – successful completion of practical training at food service companies and 40% of them were employed at the end of the course.

5. One of the projects of the Organization "Insula Sperantelor" for social protection of youth is professional education for girls and women from the penitentiary institution no.7. The practice of our country has seen social programs for preparing the convicted persons for release; one of such programs is a possibility to receive a profession for purpose of future adaptation in the society. Convicted girls and women have become manicurists. In conjunction with Moldovan Section of the International Organization for Human Rights at the Professional School are being trained ex-convicts girls and women to become hairdressers.

6. Employment. The Public Organization "Insula Sperantelor" arranges employment for graduates from social projects. This work is carried out by the social assistant. For 14 years the organization "Insula Sperantelor" cooperates with employers. Since the modular structure of the study program is aimed at formation of competences demanded at the work place, "Insula Sperantelor" graduates after education are able to work independently in their profession.

7. Charity. Every year the Organization holds charitable events "Christmas Caravan", "The Bright Easter Day" etc. The received gifts, things are then given to the boarding school no. 2, 3, Straseni, burn section of the Republican children hospital.

Every year the Organization takes part in the Children Protection Day in Ciocana sector, Center sector. Children have their hair dressed, also they see a small demonstration of various professions, receive gifts.

Every year the Organization "Insula Sperantelor" arranges charity events for veterans of the Great Patriotic War on the Victory day, Christmas and Easter holidays. Veterans receive gifts.

Formulation of the problem

Development program of the course of the social organization "Insula Sperantelor" is being realized for several years, accomplishing consistently the goals through the fund of innovative technologies Liechtenstein LFD Liechtenstein Development Service.

In the context of the program are implemented a number of strategic steps:

- Development of methodology of the training standards for workers on workplace;
- Development and publication of manuals of training modules for the profession: cook, seller, beautician, hairdresser, manicure, pedicure, secretary, waiter- bartender;
- Development of assessment system of formative knowledge and elementary professional operations and practices;
- Development of assessment system of basic didactic units- modules, assessment of formative knowledge and information technologies.

At this time the program of development of the school of social organization "Insula Sperantelor" is working on the next stage:

- Methodology and methods for developing competency summative tests in the coordinates of modern philosophy (philosophy of globalization and global education), pedagogy of competence, ecological theory and quantum psychology, information, information technology and knowledge management;
- Tests using production and specific situations.

Such qualification tests should perform the following functions:

- Certification
- Training
- Integration

The certification function is provided by qualifying test that is used in the final stage of professional training or for the confirmation of the earlier received profession. This function must combine: the interests of employers with the quality of professional service, where it is received. This function can create in the future a new framework for use; it can become a tool for a single national certification in the National Certification Center, when it will be created in Moldova.

The training function is implemented at the early stage of the professional training. It has to be clear, accessible and transparent for those who are beginning to learn a new profession. This function is a motivational basis of the training. The testing of modern information technologies can enable the student to identify authentic assessment of formation of professional and behavioral skills, also to show gaps in personal professional training.

The integration feature provides to qualifying summative test the consistency in evaluation of formative professional knowledge and basic professional operations with the use of production and specific situations.

The publication of the manuals with qualification tests for specific work situations and the creation of the computer programs for these tests will allow checking the quality of thinking of the graduates in studied profession and will improve their employability.

Work plan

<i>№</i>	<i>Objective</i>	<i>Responsible</i>	<i>Finish product</i>	<i>Terms</i>
1.	Preparation for publication of the qualification summative tests in professions: cook, pastry cook, hairdresser, waiter-bartender, secretary	Bulah L. Sokolovskaya A. Krishmary A. Shkurcenko A. Zabolotnaya A. Leonte S. Kulikov I.	Qualification summative tests	6 month
2.	Publication of the manuals with qualification summative tests	Spiney L.	Manuals with qualification summative tests	6 month
3.	Resupply of the center of the computer testing with computers	Leonte S.	Computers	1 month
4.	Elaboration of the computer programs for qualification summative testing		Programs for qualification summative testing	2 month
5.	Analysis of the employer's views on the basis of employment and correction of training programs		Analysis of the employer's views on the basis of employment	By the end of the 1 st year

Evaluation of the project.

The following methods will be used for the evaluation:

- An analysis of graduate employment during the crisis period for 1 year.
- Study of the employer's views on the basis of employment for the correction of training programs.
- Opinion of the independent experts.

Expected results – to extend the functions of the certification center through the introduction in the program of the qualification tests.

As the economy and production develop, change requirements for knowledge, skills and qualification of the workers. Therefore, the School of Professions “Insula Sperantelor” constantly changes educational technologies for workplaces.

In the final stage of the II step of the developmental program, School of Professions provides such a quality education that will meet all the requirements of the employers and ensure the competitiveness of graduates in the crisis period of labor surplus.

Development, publication and introduction into the educational process of the qualification summative tests will enable graduates to receive and assimilate better theoretical knowledge, that will allow them to be better prepared for work. In addition, the tests will make the analysis of the knowledge requirements and will identify the need to study more weaknesses. Thus, the professional competence of graduates would be consistent with strategies to ensure the quality of training workers for the labor market, which will increase the level of professional and social protection for young working staff during the crisis and promote stability in society.

THE PROJECT BUDGET

<i>No</i>	<i>Designation</i>	<i>Price for 1 pieces, US dollars</i>	<i>Quantity</i>	<i>Total sum, US dollars</i>
	Required money resources at the organisation			<i>16150.00</i>
I.	Publishing didactic aids for qualifying tests			13050.00
1.1.	Cook-confectioner			
	in Romanian	7.25	600	4350.00
1.2.	Hairdresser			
	in Romanian	7.25	600	4350.00
1.3.	Secretary			
	in Romanian	7.25	300	2175.00
1.4.	Barman-waiter			
	in Romanian	7.25	300	2175.00
	Total for I:		1700	13050.00
II.	Suply the centre of computer testing			3100.00
2.1.	Computer	620.00	5	3100.00
	Total for II:		5	3100.00
	Total required money resources at the organisation			16150.00
	Organisation contribution SO "Insula Sperantelor"			<i>3900.00</i>
I.	Methodical working out of qualifying tests	475.00	4	1900.00
II.	Working out program maintenance of qualifying tests	500.00	4	2000.00
	Total organisation contribution			3900.00
	Total sum of the project, including organisation contribution			20050.00

Name of the project	Socialization and employment of orphans, graduates from gymnasiums – boarding schools	
Implementing institution	Public Organization "Insula Speranțelor"	
Place	3, Cornului street, Republic of Moldova	
Applicant	PO "Insula Sperantelor"	
Person in-charge	Bulah Liubovi, doctor in pedagogy	
Bank account	IRVTUS3N The Bank of New York Mellon, Ney York, USA 890-0500-123 MOLDMD2X BC MOLDINDCONBANK SA IBAN MD60ML00000000222414913 PO Insula Sperantelor MOLDMD2X349 for branch Ciocana	
Target group		
Goal	Project goal – teach orphans working professions and ensure employment.	
Specific Objectives	<ol style="list-style-type: none"> 1. Study service market and food service market segments. 2. Select orphans for studying after a profession with consideration of their capabilities. 3. Prepare rooms in CRAC hostel for orphans. 4. Buy instruments and materials for 12 orphan students. 5. After studying distribute students for practical training in public food service. 6. Pay scholarship for duration of study. 7. Employ graduates at work. 	
Duration of the project	8 months	
Total cost of the project	20800.00	
Local contribution		
Proposed support	<i>Phase:</i> USD	<i>Jahr:</i> CHF
Contributions of other organizations	-	

Description of the Institution and the person in-charge

Presentation of the organization.

The Public Organization "Insula Speranțelor" registered on 27 July 1992 and presently continues to carry out its activity in accordance with the charter. Chairman of the Company "Insula Speranțelor" is Bulah L.O., doctor in pedagogy. Public organization is located at: 3, Cornului street, Chisinau, tel. 71-98-04.

In 2003 the Public Organization "Insula Speranțelor" and Head Administration for Education, Youth and Sport have made a Cooperation agreement for professional education of children from social vulnerable families.

During these years the Head Administration for Education, Youth and Sport, as per agreement have dispatched for free education more than 580 persons, including graduates from gymnasiums – boarding schools in Chisinau.

The Public Organization carries out work aimed at fulfillment of goals set out in the charter. Mission of the organization – socialization through education. One of the goals is to provide support to teenagers and youth from poor families, orphans, youth from rural areas. Courses arranged by the Organization allow to gain a profession within a short while in demand in the Moldovan labor market.

Managers of the organization continuously study the service market and food service market.

1. Professional training. In 2014 the Organization carried out its activity in various directions, one of them was to provide education to children and youth from socially vulnerable strata of population (orphans, social orphans). Student of gymnasiums – boarding schools, the students are provided with materials and inventory for performance of practical work.

2. The Organization "Insula Speranțelor" takes care of reintegration of rural youth. There was established a successful collaboration with non-governmental organizations "ARUM" Hincesti, "Epitrop" Calarasi, "Tighina" Causeni in order to educate specialists for the village. The students not only gain a labor profession, but learn how to communicate, psychologically adapt themselves in a new group. For this purpose the syllabus contains formation of social competences that teach students how to act in the society with consideration of other people's positions, and formation of communication skills that teach students how to initiate a communication in order to be understood.

3. One of the activities of the Public Organization "Insula Speranțelor" is activity for prevention of trafficking in persons, rehabilitation and reintegration into the society. Owing to cooperation of the three organizations - Mission of the International Migration Organization (IMO) in the Republic

of Moldova, the Public Organization "Insula Speranțelor" and the National Employment Agency supported by the City Administration, Insula Speranțelor had a new Center for professional orientation and rehabilitation of victims of trafficking of persons. A possibility of receiving professional qualification within a short period of time which is in demand in the Moldovan labor market, psychological and financial support, work places, a perspective of creating their own family and a decent life in their own country, are granted not only to victims of trafficking of persons, but also people who can potentially become such victims: orphans of boarding schools, girls from poor families. In education process the girls and women take part in various contests and exhibitions, attend museums, attend exhibitions and festivals. A great event for participants of social projects was "Small steps into the future" festival. The Organization "Insula Speranțelor" together with the International Migration Organization has held a festivity "Vernisage of Professions" dedicated to the International year of youth.

4. In 2008-2010, for the first time at the courses arranged by the Organization "Insula Speranțelor", there was carried out a project for education of people with limited health capabilities. This category of people is not sufficiently protected in social, economic and legal aspect. The Organization "Insula Speranțelor" together with the National Employment Agency, IMO have provided education to 24 hearing-impaired and deaf people in demand in the Moldovan labor market after profession "Cook – confectioner". This category of people often become unemployed, therefore the success of this projects shows in the end result – successful completion of practical training at food service companies and 40% of them were employed after completion of courses at "Cosmos" restaurant, confection enterprise "Dulcinela", "Bucuria" factory, this project is continued in 2010 too – 10 hearing-impaired and deaf people are studying.

5. One of the project of the Organization "Insula Speranțelor" for social protection of youth is professional education for girls and women from the penitentiary institution no.7. The practice of our country has seen social programs for preparing the convicted persons for release, one of such programs is a possibility to receive a profession for purpose of future adaptation in the society. Convicted girls and women have become manicurists. For this purpose there was equipped a professional salon, provided materials and manuals, trained a teacher, who has received not only professional skills but psychological rehabilitation as well. This project has been initiated by the Organization "Insula Speranțelor" by request of the Ministry of Justice and Penitentiary Institutions Department. It is a long-term project.

In 2012 the organization «Insula Sperantelor» performs design of the socialization of children from migrant families, funded by the Ministry of Labour and Social Policy in Italy

Employment.

The Public Organization "Insula Speranțelor" arranges employment for graduates from social project, which is carried out by the social assistant. For 15 years the organization "Insula Speranțelor" has shown a good record of cooperation with employers. Employment applications are sent to "Insula Speranțelor" from the National Employment Agency and from employers with whom "Insula Speranțelor" is working on a permanent basis: invites for qualification examinations, studies their demands to candidates, analyzes the experience in providing practical training to trainees at food service companies. Since the modular structure of the study program is aimed at formation of competences demanded at the work place, "Insula Speranțelor" graduates after education are able to work independently in their profession. Sometimes the students (about 40%) after completion of practical training are offered to stay for work at the enterprise where they had taken practical training. In 2010 "Insula Speranțelor" has concluded contract for practical training with 12 restaurants, 2 cafe, 3 canteens that provide 408 work places for practical training of cooks-confectioners.

Charity.

Every year the Organization holds charitable events "Christmas Caravan", "The Bright Easter Day" etc. The received gifts, things are then given to the boarding school no. 2, 3, Straseni, burn section of the Republican children hospital.

Every year the Organization takes part in the Children Protection Day in Ciocana sector, Center sector. Children have their hair dressed, also they see a small demonstration of various professions, receive gifts.

Every year the Organization "Insula Speranțelor" arranges charity events for veterans of the Great Patriotic War on the Victory day, Christmas and Easter holidays. Veterans receive gifts.

The Organization "Insula Speranțelor" provides free hairdressing services to residents of Chisinau, students of boarding-schools, schools and lyceums, pensioners, elderly people of the Republican house for elderly people.

The Organization received many thanks from various organizations.

Formulation of the problem.

Life of a child without parents is split in two parts: life in the boarding school and life after the boarding school. In a private life graduates remain alone with their problems. Most of the orphans have a peculiar low level of training for independent life. Therefore transition to adult life is the

most critical moment. The level of their social adaptation is low, they show a low general psychological tonus, prevailing bad mood. In order to help a teenager to overcome difficulties of growing up the social service "Insula Speranțelor" initiated them into professional orientation while they are still in the boarding school. They come to the professional orientation center "Insula Speranțelor", get introduced to work professions demanded in the Moldovan labor market.

Presentation of the professions includes information about possible income, difficulties in finding a job. Teenage orphans attend practical lessons in professional classes, watch as their peers carry out practical tasks. For 6 years "Insula Speranțelor" holds courses after professions on the basis of boarding schools for orphans in Chisinau, boarding schools no.2 and no.4, in Straseni boarding school. If they learn well and pass the examination, they receive a certificate and can work after in their profession when they turn 18. Psychologists and social workers from "Insula Speranțelor" select candidates for studying in a profession after the following criteria:

- willingness to have this profession;
- health required for such profession;
- ability to gain knowledge and skills in a profession.

One of the criteria of selection is the possibility of choosing a place of residence for duration of study, and after education. For duration of education girls are provided places in the "Insula Speranțelor" hostel, funded by the International Migration Organization, therefore we do not request funds from sponsors for staying in the hostel.

For 14 years "Insula Speranțelor" is cooperating with CRAC (Center for Rehabilitation of Adolescents in Chisinau) who provide accommodation and 3-time meal to our students.

For 14 years the Public Organization "Insula Speranțelor" is cooperating with boarding schools no.2, no.3, no.12 (for hearing-impaired children), Straseni, Drochia, Loeva boarding schools.

Orphans who attend the courses are provided with instruments and materials for learning, transportation costs are paid for, and scholarships are paid to students. These projects have been carried out under a sponsor support of the International Migration Organization.

In performance of this project there will be provided professional training for 8 months, instruments provided after profession "hairdresser", "manicurist-pedicurist", raw materials for "cooks-confectioners" and specialized seminars on the technology "Italian cooking" that is in demand restaurants in Moldova. In "cook-confectioner", profession the students will have a possibility to take practical training in enterprises of Chisinau: restaurants, bars, cafes. During education the orphans will study PC, in a direction of Head Administration for Education, Youth and Sport. A psychologist and social assistants will work with them. The accommodation for students orphans will be provided by CRAC and Vatra, centers for orphans, as well as in the hostel «Insula Speranțelor».

Therefore accommodation of students in the hostel is not included in the financial budget of this project.

GRANTS

<i>No.</i>	<i>Grant</i>	<i>Period of study, month</i>	<i>Number of people</i>	<i>Grant per month per 1 person</i>	<i>Amount of grants for 1 person</i>	<i>Total, USD</i>
1.	Hairdresser, manicurist-pedicurist, nail increase	8	5	80	640	3200.00
2.	Cook, Confectioner, "Italian cooking"	8	10	80	640	6400.00
	Total:		15			9600.00

Orphans involved in this project are assisted by social workers, teachers and a psychologist from "Insula Speranțelor" Public Organization.

Age of students – 17-21 years.

The main direction of psychological, pedagogical and social assistance to students of "Insula Speranțelor" are improved ability to act confidently, individual consultations, assistance in solving personal problems, correction of selection of professional self-determination, communication training, etc.

Project term – 8 months.

Upon completion of the project our organization will provide a report on expenses of money, and attach copies of confirmation documents in accordance with the legislation in effect of the Republic of Moldova.

For purpose of education we have chosen the following professions "hairdresser", "manicurist-pedicurist", "cook-confectioner", because they are demanded in the labor market of the Republic of Moldova, and offer a guarantee of employment.

Cost of education for one young person is shown in the budget scheme and provides for full maintenance of students.

EDUCATION

<i>No</i>	<i>Specialty name</i>	<i>Period of study, month</i>	<i>Number of people</i>	<i>Price per month for 1 person, USD</i>	<i>Cost per 1 person, USD</i>	<i>Total, USD</i>
1.	Hairdresser, manicurist-pedicurist, nail increase	8	5	102,50	820	4100.00
2.	Cook, Confectioner, "Italian cooking"	8	10	88,75	710	7100.00
	Total:		15			11200.00

THE PROJECT BUDGET

1. GRANTS						
<i>№</i>	<i>Grant</i>	<i>The payment period, month</i>	<i>Person quantity</i>	<i>Grant for month for one person, US dollars</i>	<i>Grant sum for one person, US dollars</i>	<i>Total sum, US dollars</i>
1.	Hairdresser, manicurist, nail escalating	8	5	80.00	640.00	3200.00
2.	Cook-confectioner, "Italian cooking"	8	10	80.00	640.00	6400.00
<i>Total:</i>						<i>9600.00</i>
2. TRAINING						
<i>№</i>	<i>Speciality</i>	<i>Period training, month</i>	<i>Person quantity</i>	<i>Grant for month for one person, US dollars</i>	<i>Grant sum for one person, US dollars</i>	<i>Total sum, US dollars</i>
1.	Hairdresser, manicurist-pedicurist, nail escalating	8	5	102.50	820.00	4100.00
2.	Cook-confectioner, "Italian cooking"	8	10	88.75	710.00	7100.00
<i>Total:</i>						<i>11200.00</i>
TOTAL SUM OF PROJECT:						20800.00

Total sum of the project – 20800.00 US dollars.

Name of the project	Modular training of workers in the context of employment	
Implementing institution	Public Organization “Insula Speranțelor”	
Place	Republic of Moldova, Chișinău, 3, Cornului Street	
Applicant	PO “Insula Sperantelor”	
Person in-charge	Bulah Liubovi	
Bank account	IRVTUS3N The Bank of New York Mellon, Ney York, USA 890-0500-123 MOLDMD2X BC MOLDINDCONBANK SA IBAN MD60ML00000000222414913 PO Insula Sperantelor for branch Ciocana	
Target group	Unemployed young men and women, job seekers	
Aim	To implement teaching technologies in accordance with the requirements of the employers as regards the occupations: “pastry cook”, “shop assistant”	
Specific Objectives	<ol style="list-style-type: none"> 1. Modernize the material basis for the occupations of “pastry cook” and “shop assistant”. Purchase the equipment and stock for teaching the new technologies. 2. Prepare and edit didactic handbooks for teaching the occupations of “pastry cook” and “shop assistant”. 3. Prepare and edit didactic handbook concerning the social competencies of the workers engaged in the services sector (working with the customers, managers, avoiding the conflicts) 4. Develop computer software for testing on the occupations of “pastry cook” and “shop assistant”. 	
Duration of the project	6 months	
Total cost of the project	20’070 US dollars	
Local contribution	Training premises and manpower; software development for the two occupations	
Proposed support		
Contributions of other organizations		

Presentation of the institution.

The Public Organization “Insula Speranțelor” was registered in 1992 and nowadays it continues its activity. There are professional courses by the institution, which function successfully.

The goal of the Public Organization “Insula Speranțelor” – the support of the teenagers and young people coming from low-income families, orphans, including the social orphans as well.

The tasks of the Public Organization “Insula Speranțelor” are the following ones:

- teaching the occupations during the professional courses within a limited period of time;
- offering psychological support to the socially unstable category of youth: the victims of human trafficking, students and graduating students of the boarding schools;
- offering assistance concerning the employment to the graduating students of the “Insula Speranțelor” courses;
- professional orientation of the youth;
- development of the technologies for the professional teaching process of the workers;
- offering assistance to the unemployed youth as regards acquiring an occupation and getting a job;
- assistance as regards the employment;
- material support of the teenagers and youth coming from low-income families and orphans;
- charity and Christian activities for the students and graduating students of the orphanages, war and labor veterans;
- implementation of special projects for teaching the disabled persons;
- training of teachers for teaching in specialized orphanages.

For the realization of the tasks the Courses of the Public Organization “Insula Speranțelor” offer the possibility to learn an occupation within short periods of time: 2, 4, 6, 8 months. Basically, these are occupations concerning the services sector: hairdresser, manicure specialist, pedicure specialist, cook, pastry cook, shop-assistant, bartender, waiter, as well as occupations for persons with medical, economic and lyceum education – cosmetologist, accountant, secretary.

Teaching is performed according to the requirements of the respective occupations, it bears a practical character. The professional competencies are formed in the professional studying laboratories, equipped for practical activities.

As regards the occupations of cook, pastry cook, bartender, waiter, secretary, the attendants perform practical activities in restaurants, shops, offices and they often stay there for full-time jobs.

The process of teaching is built on the basis of the modular system, is provided with a solid material base and didactic handbooks which are easy to read, simple for understanding, with schemes and pictures, contain checking questions and tests for verifying the assimilation of the professional competencies.

The Chairman of the Public Organization “Insula Speranțelor” and director of the courses Bulah L.O., doctor of pedagogics is heading the work of the engineering and pedagogical staff as regards the development of professional teaching modules.

The Foundation Liechtenstein Development Service (LED) assisted in editing the textbooks (the didactic materials). The project “Editing the textbooks and creating of the professional testing center” was financed. The modular competence system of teaching will allow the re-qualification of the workers, which have become unemployed, within a short period of time and with minimal expenses.

Within 15 years the Courses of the Association for Public Organization “Insula Speranțelor” cooperate with the National Agency of Population Employment. More than 5000 unemployed persons got an occupation at “Insula Speranțelor” during these years.

Due to the work of the psychologists and social workers, the specialists of the National Agency of Population Employment, the process of studying the psychology of communication, the abilities of using the special information concerning searching for a job, studying the labor legislation, the students are characterized by a mentality which is required by the modern market relationships.

By the Public Organization “Insula Speranțelor” activates a centre of professional integration and a section of employment of the graduating students.

During 12 years the Public Organization “Insula Speranțelor” implements the project “Reintegration in the society of students and graduating students of Orphanages”.

Within the above mentioned project, there takes place the process of teaching occupations; charity programs are permanently carried out.

The Public Organization “Insula Speranțelor” collaborates with the boarding schools Nr. 2, 3, 4 (for hearing-impaired children), Strășeni boarding school.

A system is constituted in the process of work with boarding schools:

- organization in the boarding schools of a psychological support service;
- teaching of young teachers of boarding schools for work as regards training for an occupation;
- teaching occupations to the graduating students of boarding schools;
- teaching occupations to the senior students;

- teaching such occupations as hairdresser, manicure specialist, pastry cook to the hearing-impaired youth from the specialized boarding school Nr. 4 and the association of hearing-impaired people.

By the Public Organization “Insula Speranțelor” there activates a Centre of professional orientation and a job boutique. They are attended by the young people from schools, lyceums, gymnasiums, boarding schools. Excursions and “mini master classes” are organized.

The job boutique collaborates with the employers and renders services as regards the employment of the graduating students of the courses.

Formulation of the problem.

The currency of the professional training of the workers is determined by worldwide and national tendencies:

- following the conditions of the market economy, a person is forced to often change his work place/job;
- there takes place a considerable reduction of the managers and increase in the number of workers;
- the small business develops;
- a person can freely dispose of his main capital – his qualification.

Thus, the saturation of the labor market with qualified labor force is realized by means of qualitative professional training specific to a certain job.

For such kind of training, a material course, as well as a didactic course, is necessary. This will allow the possibility of supporting the quality of education and the demand for the graduating students of the courses.

The social abilities which are necessary for a better employment are formed in the process professional training with the help of psychologists and social assistants.

Editing a didactic handbook on teaching social competencies will increase the competitive character of the graduating students.

At present, the five mostly requested occupations at Insula Sperantelor are:

- 1) Hairdresser;
- 2) Cook,

3) Manicure/Pedicure,

4) Waiter,

5) Shop assistant,

among which Insula Speranțelor prioritizes the two occupations: Cook and Shop assistant.

The occupations of "Cook" and "Shop assistant" are very popular and solicited on the labor market, but they possess a poorer material basis if compared to other occupations. The material basis of other occupations has been modernized on the account of the organization "Insula Speranțelor" and with the financial support of International Organization of Migration.

Moreover, we have chosen the occupations of "Cook" and "Shop assistant" because the Foundation Liechtenstein Development Service (LED) had already financed didactical booklets on the following occupations: Hairdresser, Manicure-pedicure, Waiter-barman, Secretary and Cosmetician. That is why we want to elaborate the same didactical booklets on the occupations "Cook" and "Shop assistant".

Concerning the software development, we can't go to the shop and buy the software, as it must be developed according to the teaching technologies belonging to "Insula Speranțelor", which are innovative ones. This is a good modular method on rapid teaching of workers. Theory and practice are optimally combined in it. The modules are simple and accessible for understanding; contain texts for verification of the assimilated professional competences.

As regards the methodology of development of didactical booklets, the pedagogues of "Insula Speranțelor" headed by Ph. in pedagogy Gheorghii Rudic and Ph. in pedagogy Liubovi Bulah have developed modular technologies for teaching the workers. When writing these booklets, the information contained in other books is used for the theoretical part of the respective didactical booklet, the practical part described in the didactical booklets and the tests are developed in "Insula Speranțelor". We have the right to authorship because "Insula Speranțelor" represents an experimental school of the Institute of Pedagogical Sciences. The respective didactical booklets have been approved within 6 years by the laboratory of professional education of the Institute of Pedagogical Sciences. The National Agency of Employment considers them the best technologies in teaching the unemployed youth and mature people.

PROPOSED BUDGET:

<i>Nº</i>	<i>Items</i>	<i>Sub-total (USD)</i>
1.	Necessary equipment for training of cooks and confectioners (Annex 1)	8,470
2.	Elaboration of Didactic Materials (Annex 2)	11,600
Total Budget (USD):		20,070

Evaluation of project implementation.

- questioning the employers;
- resumes of independent experts.

Expected results.

1. Increase of the number of employed graduating students as regards the occupations “cook” and “shop assistant”

Signature and stamp:

List of annexes:

Annex 1: Work Plan.

Annex 2: List of equipment for training of cooks and confectioners.

Annex 3: Elaboration of Didactic Materials

Annex 1: Work Plan

<i>Nº</i>	<i>Steps as regards the realization of the project</i>	<i>Time frame</i>	<i>Responsible person</i>	<i>Final result</i>
1.	Purchase of equipment and stock for the occupations of “pastry cook” and “shop assistant”	1 month	Salagub. V. deputy director	A functional laboratory on professional teaching of pastry cooks and shop assistants
2.	Preparation for editing didactic handbooks	3 months		
	- “How to become a cook”		Spinei L., deputy director Castraveț A. teacher	The project of didactic handbook “How to become a cook”
	- “How to become a shop assistant”		Sokolovkaya A. deputy director Purici T. teacher	The project of didactic handbook “How to become a shop assistant”
	- “Communication with the client – the way to success” (didactic handbook on social competencies)		Sokolovkaya A. Spinei A. deputy director psychologist	The project of didactic handbook “Communication with the client – the way to success”
3.	Develop computer software for testing on the occupations of “pastry cook” and “shop assistant” as regards the assimilation of social competencies	1 month	Sokolovkaya A. Purici T. Leonte C. Castraveț A.	Examination tests on the computer
4.	Editing didactic handbooks	3 months	Bulah L. Spinei L. Sokolovkaya A.	Didactic handbooks

Annex 2: List of equipment for training of cooks and confectioners.

<i>Nº</i>	<i>Confectionery stock</i>	<i>Unit</i>	<i>Quantity</i>	<i>Unit price</i>	<i>Sub-totalv (USD)</i>
<i>I. For training of cooks:</i>					
1.	Food processor(blender)	pieces	1	790	790
2.	Electric grill	pieces	1	816	816
3.	Mancing-machine	pieces	1	640	640
4.	Steam-sancepan	pieces	1	120	120
5.	Show-case	pieces	1	300	300
6.	Electronic scales	pieces	1	208	208
7.	Three-section wash-basin	pieces	1	512	512
8.	Wash-basine support	pieces	1	112	112
9.	Knives for cutting meat	pieces	10	33	330
10.	A set of knives for carving	pieces	1	45	45
11.	A knife case(for carving)	pieces	1	384	384
12.	Knives for carving	pieces	5	13	65
13.	Frying pans with a corrugated surface	pieces	1	37	37
14.	Frying portion pans	pieces	8	26	208
15.	Frying pan for pancakes	pieces	2	11	22
16.	Set of knives for meat, 10 pieces	set	1	17	17
17.	Sauce-boats	pieces	20	5	100
18.	Spoons	pieces	50	2	100
19.	Table set (a spoon, a rake, skimmer)	pieces	1	12	12
20.	Glassware (pans)	pieces	10	8	80
21.	Metal pans, 1 liter	pieces	8	12	96
22.	Plates of different forms (set)	pieces	1	215	215
23.	Portion plates	pieces	20	4	80
24.	Cauldron, 1-2 liter	pieces	4	30	120
25.	Set of knives	pieces	4	75	300
26.	Sets for spices	pieces	6	5	30
27.	Mixer	pieces	4	30	120
28.	Blender	pieces	4	32	128
29.	Manual meat grinder	pieces	1	175	175
	Total for training of cooks:				6,162

II.	<i>For training of confectioners:</i>				
1.	A maching for kneading dough and whipping cream	pieces	1	740	740
2.	An oven	pieces	1	800	800
3.	Silicone baking dishes (big)	pieces	2	20	40
4.	Silicone baking dishes (small)	pieces	2	15	30
5.	Set of aluminium forms, 4 pieces	set	1	40	40
6.	Baking dish of a chess biscuit	pieces	1	28	28
7.	The form for a pie, round, small	pieces	1	19	19
8.	Gear knife	pieces	1	32	32
9.	Set of pastry bag disposable, 50 pieces	set	1	15	15
10.	Nozzles on a pastry bag	pieces	10	4	40
11.	Stainless knife	pieces	1	28	28
12.	Set of forms for fruitcakes (heart), 6 pieces	set	1	52	52
13.	Set of forms for cookies, 9 pieces	set	1	30	30
14.	Set of forms for cookies, 7 pieces	set	1	19	19
15.	Set of forms for cookies	pieces	1	9	9
16.	Set of forms for cookies	pieces	1	6	6
17.	The decorative form for cutting of vegetables	pieces	1	18	18
18.	Set of forms for tubules, 10 pieces	set	1	26	26
19.	Support for a pie	pieces	1	18	18
20.	Mittens for the baker	pieces	1	29	29
21.	Set of forms for fruitcakes, 6 pieces	set	1	15	15
22.	Set for pie cutting (a knife + a rake)	pieces	1	22	22
23.	Forms for the mastic, of different form	pieces	1	5	5
24.	The form for mastics (person)	pieces	1	7	7
25.	Plateaus under a dessert, round	pieces	20	1	20
26.	Plateaus under a dessert, square	pieces	20	1	20
27.	Plateaus for jelly, a biscuit	pieces	1	21	21
28.	Support for a pie 3 circles	pieces	1	46	46
29.	Natural brush	pieces	1	9	9
30.	Confectionery crest	pieces	2	2	4
31.	Confectionery nimbus	pieces	10	12	120
	Total for training of confectioners:				2,308
	Total sum for training of cooks and confectioners:				8,470

Annex 3: Elaboration of Didactic Materials.

<i>Nº</i>	<i>Designation</i>	<i>Price per one (USD)</i>	<i>Quantity</i>	<i>Total (USD)</i>
I.	Publishing didactic aids			
1.	Shop-assistant			2175
	in Romanian	7,25	300	2175
2.	cook			5800
	in Romanian	7,25	800	5800
3.	social competences			3625
	in Romanian	7,25	300	2175
	in Russian	7,25	200	1450
	Total		1600	11600

Become our partner

The public association “Insula Sperantelor” invites the entities and natural persons to participate in the realization of small projects. The entity or natural person that will participate in the financing of projects or voluntary work will be entered in the honorary list of project realization members on our site () and a tree will be planted in your honor.

Project of partial financing of the material basis.

The Non-governmental Organization «INSULA SPERANTELOR» started its activity in 1998 on 27th of July. The NGO is providing educational services to adults. Within NGO there are courses of professional and advanced training. The courses provided by NGO offer an opportunity to get in a short term professions which are requested on Moldovan Labor Market and are targeted for real jobs.

Trainings are organized for the following jobs:

Food Services – « Pastry-cook », « Waiter-bartender»
Individual Services – « Hairdresser », «Nail technician»
Office worker – «Accountant», «Secretary», «Advanced user of PC»
Commerce – «Shop Assistants»

Mission organization - *socialization through professional training, psychological and social support for rehabilitation in social community.*

Beneficiaries:

- adolescents and youth from socially disadvantaged groups
- orphans and social orphans
- adults with status “unemployed”
- victims of human traffic
- people with deviant behavior
- former prisoners and convicted persons
- people with disabilities

Main activities

- Vocational training to adolescents, youth and adults.
- Providing psychological and social assistance in crisis situations.
- Counseling and career guidance together with the Informational Center of the Municipal Employment Agency.
- Implementation of projects for non-privileged, socially disadvantaged population groups.
- Advanced training and education to employees.
- Continuous improvement of teaching and material conditions of learning.
- Promoting employment of courses graduated.
- Participation in charity events to achieve the objectives of society.
- Cooperation and partnership with government agencies, international and non-governmental organizations to promote the activities of the association.

Vision: be a national leader in providing professional educational services, actively promoting the growth of social stability through high quality vocational education.

Project budget for the material base.

<i>No</i>	<i>Name of article</i>	<i>Unit</i>	<i>Quantity</i>	<i>Unit price (USD)</i>	<i>Total cost (USD)</i>
1.	Computer	pieces	10	600	6000
2.	Printer	pieces	3	290	870
3.	Projector screen	pieces	1	400	400
4.	Air conditioning	pieces	3	700	2100
5.	Hairdryer for hairdressers	pieces	10	80	800
6.	Hairclipper	pieces	5	230	1150
7.	Scissors set 2 pcs.	pieces	10	75	750
8.	Mannequin-head for hairdressers	pieces	10	75	750
9.	Fraser Pedicure	pieces	10	230	2300
10.	Electric range for cooks	pieces	2	460	920
11.	Oven for cooks	pieces	1	650	650
12.	A set of knives	pieces	2	130	260
13.	Electromeat grinder	pieces	2	150	300
14.	Kneading machine	pieces	1	500	500
15.	Blender	pieces	10	100	1000
16.	Sink for hairdressers	pieces	2	550	1100
	Total:				

Upon completion of the project our organization will provide a report on expenses of money, and attach copies of confirmation documents in accordance with the legislation in effect of the Republic of Moldova.

BANKING DETAILS IN USD

IRVTUS3N The Bank of New York Mellon, Ney York, USA 890-0500-123 MOLDMD2X BC MOLDINDCONBANK SA IBAN MD60ML00000000222414913 PO Insula Sperantelor MOLDMD2X349 for branch Ciocana

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Project of giving aid to children suffering from oncologic diseases from poor families.

The Non-governmental Organization «INSULA SPERANTELOR» started its activity in 1998 on 27th of July. The NGO is providing educational services to adults. Within NGO there are courses of professional and advanced training. The courses provided by NGO offer an opportunity to get in a short term professions which are requested on Moldovan Labor Market and are targeted for real jobs.

Trainings are organized for the following jobs:

Food Services – « Pastry-cook », « Waiter-bartender»
Individual Services – « Hairdresser », «Nail technician»
Office worker – «Accountant», «Secretary», «Advanced user of PC»
Commerce – «Shop Assistants»

Mission organization - *socialization through professional training, psychological and social support for rehabilitation in social community.*

Beneficiaries:

- adolescents and youth from socially disadvantaged groups
- orphans and social orphans
- adults with status “unemployed”
- victims of human traffic
- people with deviant behavior
- former prisoners and convicted persons
- people with disabilities

Main activities

- Vocational training to adolescents, youth and adults.
- Providing psychological and social assistance in crisis situations.
- Counseling and career guidance together with the Informational Center of the Municipal Employment Agency.
- Implementation of projects for non-privileged, socially disadvantaged population groups.
- Advanced training and education to employees.
- Continuous improvement of teaching and material conditions of learning.
- Promoting employment of courses graduated.
- Participation in charity events to achieve the objectives of society.
- Cooperation and partnership with government agencies, international and non-governmental organizations to promote the activities of the association.

Vision: be a national leader in providing professional educational services, actively promoting the growth of social stability through high quality vocational education.

**The budget for treatment and meals to children with cancer from poor families.
Treatment and food**

<i>Nº</i>	<i>Name of article</i>	Total, Euro
1.	Treatment	from 100 to 1000
2.	Food	from 100 to 500

Upon completion of the project our organization will provide a report on expenses of money, and attach copies of confirmation documents in accordance with the legislation in effect of the Republic of Moldova.

BANKING DETAILS IN EURO

COBADEFF
Commerzbank AG,
Frankfurt/Main, Germany
400887013101
MOLDMD2X
BC MOLDINDCONBANK S.A
IBAN MD45ML000000000225154948
PO Insula Sperantelor MOLDMD2X349 for branch
Ciocana

Передача финансовой помощи может производиться непосредственно адресату на расчетный счет.

Become our partner

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Project of professional training for unprivileged young people

The Non-governmental Organization «INSULA SPERANTELOR» started its activity in 1998 on 27th of July. The NGO is providing educational services to adults. Within NGO there are courses of professional and advanced training. The courses provided by NGO offer an opportunity to get in a short term professions which are requested on Moldovan Labor Market and are targeted for real jobs.

Trainings are organized for the following jobs:

Food Services – « Pastry-cook », « Waiter-bartender»
Individual Services – « Hairdresser », «Nail technician»
Office worker – «Accountant», «Secretary», «Advanced user of PC»
Commerce – «Shop Assistants»

Mission organization - *socialization through professional training, psychological and social support for rehabilitation in social community.*

Beneficiaries:

- adolescents and youth from socially disadvantaged groups
- orphans and social orphans
- adults with status “unemployed”
- victims of human traffic
- people with deviant behavior
- former prisoners and convicted persons
- people with disabilities

Main activities

- Vocational training to adolescents, youth and adults.
- Providing psychological and social assistance in crisis situations.
- Counseling and career guidance together with the Informational Center of the Municipal Employment Agency.
- Implementation of projects for non-privileged, socially disadvantaged population groups.
- Advanced training and education to employees.
- Continuous improvement of teaching and material conditions of learning.
- Promoting employment of courses graduated.
- Participation in charity events to achieve the objectives of society.
- Cooperation and partnership with government agencies, international and non-governmental organizations to promote the activities of the association.

Vision: be a national leader in providing professional educational services, actively promoting the growth of social stability through high quality vocational education.

The project budget for education

<i>No</i>	<i>Specialty name</i>	<i>Period of study, month</i>	<i>Number of people</i>	<i>Price per month for 1 person, USD</i>	<i>Cost per 1 person, USD</i>	<i>Total, USD for 5 persons</i>
1.	Hairdresser-stylist	9	5	80,00	720,00	3600
2.	Cook, Confectioner, "Italian cooking"	8	5	88.75	710	3550
3.	Manicurist-pedicurist, nail increase	4	5	75,00	300	1500
4.	Bartender ,waiter, saller	8	5	50,00	400	2000
	Total:		20		10650	10650

Upon completion of the project our organization will provide a report on expenses of money, and attach copies of confirmation documents in accordance with the legislation in effect of the Republic of Moldova.

BANKING DETAILS IN USD

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PO Insula Sperantelor MOLDMD2X349 for branch Ciocana

Become our partner

The public association “Insula Sperantelor” invites the entities and natural persons to participate in the realization of small projects. The entity or natural person that will participate in the financing of projects or voluntary work will be entered in the honorary list of project realization members on our site () and a tree will be planted in your honor.

Project of professional training for unprivileged young people, with scholarship.

The Non-governmental Organization «INSULA SPERANTELOR» started its activity in 1998 on 27th of July. The NGO is providing educational services to adults. Within NGO there are courses of professional and advanced training. The courses provided by NGO offer an opportunity to get in a short term professions which are requested on Moldovan Labor Market and are targeted for real jobs.

Trainings are organized for the following jobs:

Food Services – « **Pastry-cook** », « **Waiter-bartender**»

Individual Services – « **Hairdresser** », «**Nail technician**»

Office worker – «**Accountant**», «**Secretary**», «**Advanced user of PC**»

Commerce – «**Shop Assistants**»

Mission organization - *socialization through professional training, psychological and social support for rehabilitation in social community.*

Beneficiaries:

- adolescents and youth from socially disadvantaged groups
- orphans and social orphans
- adults with status “unemployed”
- victims of human traffic
- people with deviant behavior
- former prisoners and convicted persons
- people with disabilities

Main activities

- Vocational training to adolescents, youth and adults.
- Providing psychological and social assistance in crisis situations.
- Counseling and career guidance together with the Informational Center of the Municipal Employment Agency.
- Implementation of projects for non-privileged, socially disadvantaged population groups.
- Advanced training and education to employees.
- Continuous improvement of teaching and material conditions of learning.
- Promoting employment of courses graduated.
- Participation in charity events to achieve the objectives of society.
- Cooperation and partnership with government agencies, international and non-governmental organizations to promote the activities of the association.

Vision: be a national leader in providing professional educational services, actively promoting the growth of social stability through high quality vocational education.

The project budget for education and grants.

№	Specialty name	Period of study, month	Number of people	Price per month for 1 person, USD		Cost per 1 person, USD			Total, USD for 5 persons		
				Training for 1 person, USD	Grants	Traning	Grants	Traning + Grants	Training without grants	Grants	Training + Grants
1.	Hairdresser-stylist	9	5	102.50	80,00	540,00	720	1260,00	2700	3600,00	6300,00
2.	Cook, Confectioner, "Italian cooking"	8	5	88.75	80,00	710	640	1350	3550	3200,00	6750,00
3.	Manicurist-pedicurist, nail increase	4	5	75,00	80,00	300	320	620,00	1500,00	1600,00	3100,00
4.	Bartender, waiter, saller	8	5	50,00	80,00	400	640,00	1040,00	2000,00	3200,00	5200,00
	Total:		10			1530,00			7650,00		

Upon completion of the project our organization will provide a report on expenses of money, and attach copies of confirmation documents in accordance with the legislation in effect of the Republic of Moldova.

BANKING DETAILS IN USD

IRVTUS3N
The Bank of New York Mellon, New York, USA
890-0500-123
MOLDMD2X
BC MOLDINDCONBANK SA
IBAN MD60ML00000000222414913
PO Insula Sperantelor MOLDMD2X349 for branch
Ciocana